

Development Manager

Location: London, Spitalfields (Hybrid working – minimum two days per week in the office)

Salary: c.£60,000 FTE

Contract: Part-time (2.5 days per week), fixed term for two years

Reporting to: Executive Director

Help reshape London's housing future

London is facing one of the greatest housing challenges in its history. Every year, more people are priced out of the neighbourhoods they grew up in, work in and call home.

London Community Land Trust exists to change that.

We are one of the UK's leading community-led housing organisations, creating genuinely and permanently affordable homes that remain affordable for generations. Working alongside local communities, public bodies and development partners, we put local people at the heart of shaping the places where they live.

Our award-winning developments have demonstrated that there is a better way to deliver affordable housing. Now, with an ambitious pipeline of projects across the capital, we are entering an exciting new phase of growth.

To help us achieve that ambition, we are creating a new Development Manager role.

The Opportunity

This is far more than a traditional development management position. As our Development Manager, you will become the driving force behind London CLT's growing portfolio of community-led housing developments. Working closely with our Executive Director, you will take ownership of projects from early feasibility through to completion, while helping establish the systems, processes and standards that will support our continued growth.

The role has been created as London CLT expands. Responsibilities that are currently shared between our Executive Director and external project management consultants will be brought together into one dedicated leadership role, making this one of the most influential appointments within the organisation.

For an experienced development professional, this represents a rare opportunity to step into a role with genuine autonomy and strategic influence. Rather than managing one element of a large corporate development programme, you will oversee every stage of our projects, from identifying new opportunities and assessing viability, through planning, delivery and community engagement, to the long-term stewardship of completed homes.

You will work directly with our Executive Director, Board and development partners, helping shape both individual developments and the future direction of London CLT itself. Your expertise will influence key decisions, your ideas will help improve how we deliver projects, and your work will leave a lasting legacy for communities across London.

Most importantly, every home you help create will remain genuinely and permanently affordable, ensuring future generations of Londoners can continue living in the communities they love.

If you are looking to combine professional challenge, strategic responsibility and meaningful social impact, this is an exceptional opportunity to help redefine how affordable housing is delivered in London.

Key Responsibilities

Lead the delivery of our development programme

Taking overall responsibility for managing London CLT's live housing developments, ensuring projects are delivered successfully from inception through to completion, you will:

- Manage all stages of housing project delivery.
- Lead external project managers, architects and consultant teams.
- Manage development budgets, programmes and financial viability.
- Oversee grant applications and funding compliance.
- Manage procurement, construction and project handover.
- Build productive relationships with housing associations, local authorities and development partners.

Grow our future pipeline

You will help identify and assess new development opportunities by:

- Reviewing potential sites and development options.
- Supporting bids for new projects.
- Developing long-term pipeline planning and financial scenarios.
- Helping secure future funding opportunities.
- Build our development capability.

Develop our systems and processes

As a growing organisation, you will establish consistent development systems, governance and reporting processes that enable London CLT to scale effectively while maintaining high standards across every project.

Support funding and organisational growth

Working alongside the Executive Director, you will contribute to development finance, grant funding, lender relationships and financial planning that supports our long-term ambitions.

Champion community-led development

Working closely with our Communities Manager, you will ensure residents remain actively involved throughout the development journey, supporting consultation, engagement and the long-term stewardship of completed communities.

You will also contribute to London CLT's wider advocacy work, helping influence housing policy and secure future development opportunities across London.

Person Specification

We're looking for an experienced development professional who combines strong technical expertise with a passion for creating lasting social impact, who will bring:

- Experience delivering residential, regeneration or affordable housing developments.
- Excellent project management and organisational skills.
- Strong commercial and financial awareness, including development viability.
- Outstanding communication and relationship-building skills.
- The ability to manage multiple complex projects simultaneously.
- Confidence working with consultants, contractors, public sector partners and community stakeholders.

- The ability to work independently while thriving within a small, collaborative and ambitious organisation.
- A genuine commitment to permanently affordable housing and community-led development.
- Experience within affordable housing, housing associations, local government, regeneration or community-led housing would be advantageous but is not essential.

Why Join London CLT?

This is an opportunity to do some of the most meaningful development work in the sector.

You'll join a passionate and highly collaborative team where your expertise will directly shape neighbourhoods, influence housing policy and help create homes that remain affordable for generations to come.

In return, we offer:

- A genuinely purpose-driven organisation.
- A newly created role with significant autonomy and influence.
- Flexible hybrid working.
- Professional development and learning opportunities.
- A collaborative and supportive culture.
- The opportunity to help solve one of London's greatest social challenges.

If you want your next role to combine professional fulfilment with lasting social impact, we'd love to hear from you.